



UK Modern Slavery Act Statement

This anti-slavery statement is published by inVentiv Health, Inc. on behalf of its subsidiaries in the United Kingdom, Biosector 2 Limited, Chamberlain Communications UK Limited, Chandler Chicco (UK) Limited, inVentiv European Holdings Limited, inVentiv Health Clinical UK Limited, inVentiv Health Commercial Europe Limited, inVentiv Health Commercial UK Limited, inVentiv Health Holdings UK Limited, Litmus Medical Marketing & Education Limited and PharmaNet Limited (collectively “inVentiv Health”). It is a statement made in accordance with Section 54 of the UK Modern Slavery Act 2015 (“Slavery Act”) and covers the financial year ending December 31, 2017 for each above referenced limited company.

This statement sets out actions taken and future actions intended to be taken by inVentiv Health to understand and mitigate potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring that there is no slavery or human trafficking in its own business or its supply chain.

As a service provider to the pharmaceutical industry globally, inVentiv Health recognizes that it has a responsibility to work to prevent slavery and human trafficking in its business activities and ensuring that its supply chain is free from such activities.

As an employer, inVentiv Health is:

- committed to providing a fair salary and good conditions of employment;
- committed to providing a healthy, safe and secure work place for all employees and contractors;
- committed to exercising high standards of integrity;
- opposed to discrimination at work;
- opposed to all forms of slavery and exploitative child labour and will address this problem responsibly wherever we encounter it;
- committed to promoting the personal development and dignity of every individual employee.

inVentiv Health works hard to achieve compliance with all relevant local employment legislation and has policies and procedures in place to ensure that its staff are treated and remunerated fairly and in compliance with all applicable laws, including the Slavery Act.

inVentiv Health strives to conduct business with third-party suppliers who share our commitment to high ethical standards and operate in a responsible and ethical manner towards their workers both directly and indirectly employed and their own suppliers.

In keeping with the inVentiv Health’s commitment to act with integrity in all its business dealings, many of our existing policies are relevant to ensure that we are compliant with the Slavery Act, including its Code of Conduct and Business Ethics and our Third Party Code of Conduct, which sets out behavior expected when working with inVentiv Health.

inVentiv Health will continually review the effectiveness of the steps we have taken over this year and to further improve and develop our practices over the coming years.


Signed on behalf of:

Biosector 2 Limited; Chandler Chicco (UK) Limited

Julie Adrian Smith, Director: 

Date: 19/7/2017

Chamberlain Communications UK Limited; inVentiv Health Commercial UK Limited and PharmaNet Limited

Eric Green, Director: 


Date: 21 July 2017

inVentiv European Holdings Limited and Litmus Medical Marketing & Education Limited

Jesse Moore, Director: 

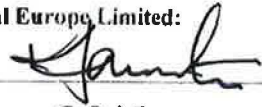
Date: 20 July, 2017

inVentiv Health Clinical UK Limited and inVentiv Health Holdings UK Limited

Ruth Wessendorff: 

Date: 3 July, 2017

inVentiv Health Commercial Europe Limited:

Kurt Hawtin, Director: 

Date: 5 July, 2017